

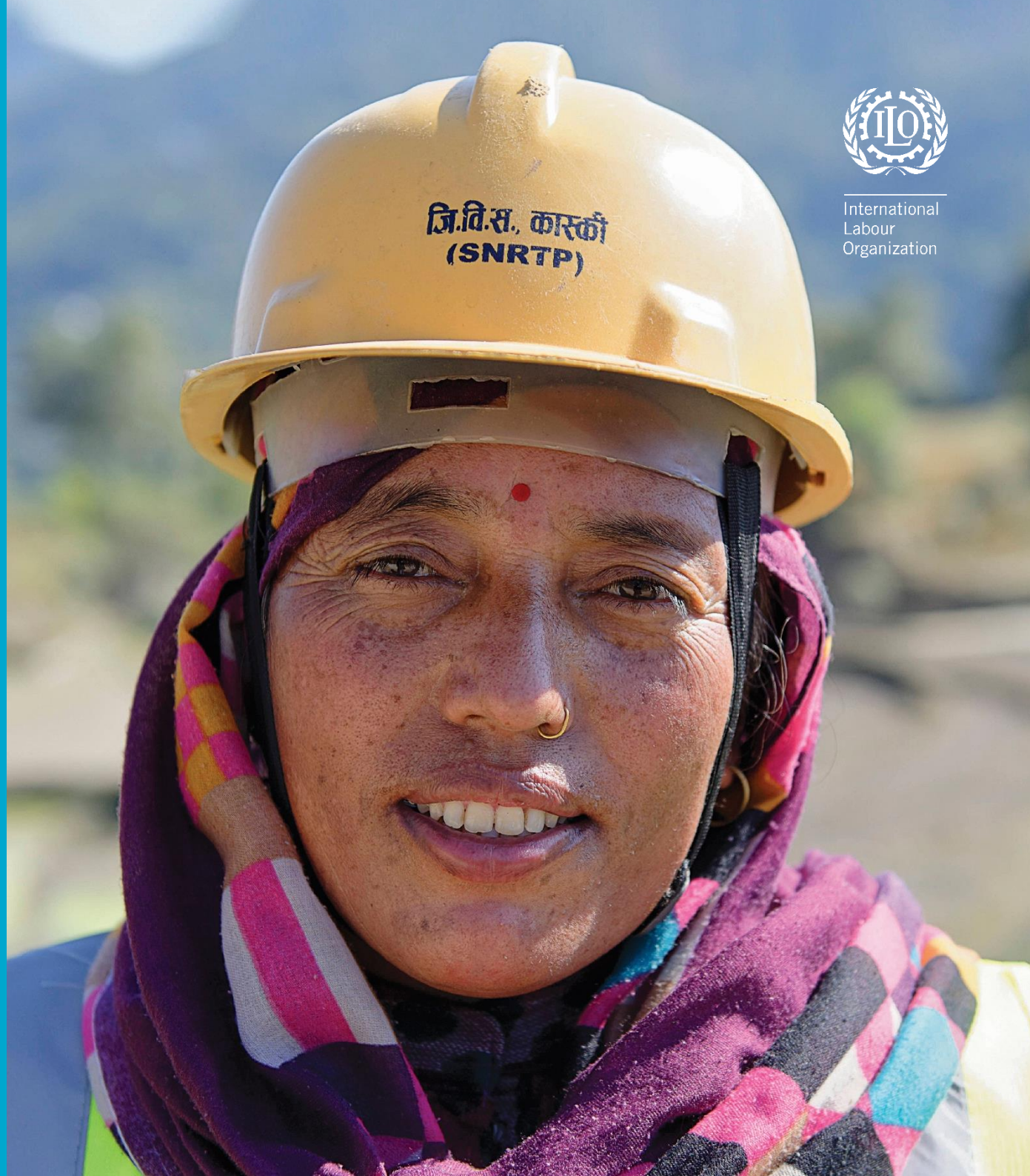
ILO GLOBAL BUSINESS NETWORK
ON FORCED LABOUR

Annual report

JUNE 2018 – DECEMBER 2019



International
Labour
Organization



**Driving action, scale and
sustainability through
collaboration.**

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About the ILO Global Business Network on Forced Labour

The International Labour Organization's (ILO) Global Business Network on Forced Labour (GBNFL) brings together the ILO with businesses of all sizes and sectors, and their networks, from around the globe to eradicate forced labour.

Operating across all sectors and geographies, ILO GBNFL members work to engage smaller enterprises, develop actionable resources and tools, and devise local solutions that help shape national frameworks to create lasting change.

ILO GBNFL is a global business network coordinated by the ILO. This UN agency brings together governments, employers and workers to set international labour standards, develop policies and devise programmes promoting decent work. The network opened for membership in 2018.

ILO GBNFL reaches across sectors and geographies to advance the business case for an end to forced labour. The network is aligned with, and contributes to, other relevant international initiatives, in particular Alliance 8.7, the global partnership working to deliver on SDG Target 8.7 and eradicate all forced labour by 2030.

KEY FOCUS AREAS:



CONNECT

Break silos by linking up business actors from across sectors and geographies to eradicate forced labour.



CONVENE

Support businesses to engage with other relevant stakeholders, including government bodies, to find sustainable solutions to the structural drivers of forced labour.



INNOVATE

Create spaces where members identify gaps, develop new ways of tackling forced labour, and devise methods to scale up solutions.



SUPPORT

Share user-friendly and action-oriented data, information and resources to help businesses take steps to tackle forced labour.

OUR MEMBERS

ILO Global Business Network on Forced Labour members are businesses of all sizes and sectors, employer and business membership organizations, industry trade groups and sectoral associations. Other business-led initiatives with complementary mandates and expertise join as partners.

Between June 2018 and December 2019. The following companies and business networks joined the ILO Global Business Network on Forced Labour.

Company members



Recognized Partners



Business networks



Highlights

September
2018

INTERACTIVE MAP FOR BUSINESS OF ANTI-HUMAN TRAFFICKING ORGANIZATIONS

In 2018, the website www.modernslaverymap.org was launched. The website is the first of its kind to provide a unified knowledge base of organizations working with the private sector to eliminate human trafficking, forced labour and the worst forms of child labour. It serves as a resource for companies (and others) to navigate emerging partners and resources; for anti-trafficking organizations to improve coordination on the eradication of modern slavery, and for all stakeholders as a baseline from which existing and newly formed initiatives can move forward.

The website was developed with support from ILO's Global Business Network on Forced Labour, United Nations Global Compact, the Global Business Coalition Against Trafficking, and the RESPECT Initiative (comprised of the Global Initiative Against Transnational Organized Crime, Babson College's Initiative on Human Trafficking and Modern Slavery, and International Organization for Migration). The map has had over 10,000 users since its launch.

Visit: www.modernslaverymap.org



March
2019

ILO ADOPTS A DEFINITION ON RECRUITMENT FEES AND RELATED COSTS IN MARCH 2019

With the adoption of the new definition on recruitment fees and related costs, the ILO GBNFL sought to provide information to the business community on the definitions currently used by industry initiatives compared to the newly adopted definition.

The network published this mapping on its website. The overview will be updated as definitions change to ensure updates over time are tracked. The overview will provide a platform to encourage greater alignment with the ILO definition.

Please see the General Principles and Operational Guidelines for Fair Recruitment and Definition of Recruitment Fees and Related Costs [here](#).

You will find the overview on

www.flbusiness.network/resources



Definitions of recruitment fees and related costs by initiatives in relation to the fees and related costs

This table is intended to provide an overview of current definitions of recruitment fees and related costs compared to the ILO definition of recruitment fees and related costs and to act as a supporting resource on recruitment fees and costs. Please note this table is not intended to be exhaustive but is comprised of expanded accordingly. In addition, it is made up of publicly available information. Users should always be aware of shortened due to excel restrictions and for ease of viewing. In addition, the definition of recruitment with the ILO Guiding Principles and Operational Guidelines for Fair Recruitment. For the full publication, please visit https://www.ilo.org/wcmsp5/groups/public/-ed_protect/-protrav/-migrant/documents/publication/wcms_729112.pdf.

All organizations are invited to contact us at fl-businessnetwork@ilo.org should updates be

Last updated: 10th of October 2019

Colour Coding	
No colour	Initiative policy is mostly aligned with the ILO definition
Yellow	Initiative policy is partially aligned with the ILO Definition w publicly available policy on this aspect.
Red	Initiative has no policy on this aspect of recruitment fees ar

July
2019

ENGAGING SMALLER ENTERPRISES ON FORCED LABOUR AND FAIR RECRUITMENT

Between the 3rd and 17th of July 2019, the network collaborated with the Malaysian Employers Federation (MEF) to roll out a series of 5 workshops across Malaysia with small- and medium-sized enterprises (SMEs) on fair recruitment and employment of migrant workers.

Over 300 SMEs from a range of sectors attended the workshops. The workshops served to raise awareness among SMEs on fair recruitment and forced labour risks, present MEF's survey findings on current practices of SMEs, and discuss current policy challenges impeding fair recruitment in smaller businesses with a view to support policy advocacy.

Visit:

www.flbusiness.network/news-events



October
2019

THE FIRST ANNUAL FORUM

On the 21st of October 2019, the network held its first annual forum. Nearly forty participants attended to focus on coordination and collaboration for the eradication of forced labour and innovative approaches for engaging smaller enterprises in the collective effort. Network members participated in the panels and group discussions on the thematic areas that provided insights for further promoting these focus areas through the ILO GBNFL.



Looking ahead

In 2020, the ILO GBNFL will continue to take forward its focus areas with an emphasis on promoting coordination and collaboration, policy advocacy, and engaging smaller enterprises.

Some activities for the network will include:

- ▲ Webinars for network members
- ▲ Opportunities to engage in and support country-level action to advance fair recruitment and eradication of forced labour
- ▲ Promoting greater coordination and collaboration among initiatives engaging with the private sector on forced labour and fair recruitment
- ▲ Promoting better alignment and uptake of the ILO definition of recruitment fees and related costs for global coherence
- ▲ The Second Annual Meeting
- ▲ Engagement with Alliance 8.7 and relevant action groups

Please get in touch with the Secretariat for more information and a detailed workplan.

Thank you to all our members and partners for their ongoing support and we look forward to continued engagement in 2020.

ILO Global Business Network on Forced Labour would like to thank the European Union and the United States Department of Labour for their financial support during the annual reporting period. Thank you to Mars Incorporated for their funds utilized as seed funding to establish the network.

The ILO Global Business Network on Forced Labour brings together businesses of all sizes and sectors, and their networks, from around the globe to eradicate forced labour.

CONTACT US

To join us, and for further information, please contact:
[**fl-businessnetwork@ilo.org**](mailto:fl-businessnetwork@ilo.org) or visit [**flbusiness.network**](http://flbusiness.network)